



Career Opportunity Maintenance Worker x 2

Who We Are

Nee Tahí Buhn First Nation is located on the south shore of Francois Lake in beautiful British Columbia. With deep roots in our land, language, and traditions, we are proud to be a vibrant and resilient community. Our Nation is home to approximately 140 members, and we are committed to preserving our rich heritage while building a strong future for the next generations.

At Nee Tahí Buhn, we believe in creating a positive, respectful, and supportive environment where both community and team members can thrive. We honour our past and work toward a bright future built on cultural strength and community well-being.

Overview of the Role

Nee Tahí Buhn First Nation is seeking **two motivated and dependable Maintenance Workers** to join our Operations and Maintenance team. Reporting to the Trevor Morris, Maintenance Supervisor, these positions play an important role in maintaining community infrastructure, housing, water and sewer systems, roads, grounds, and public facilities.

This is a hands-on position for individuals who enjoy physical work, problem-solving, and contributing to the well-being of their community. The successful candidates will help ensure that community assets are safe, functional, and well-maintained throughout the year.

Schedule: Monday to Friday,
with occasional evenings, weekends, and on-call work
Hours: 8:00 a.m. to 4:00 p.m. (40 hours per week)
Status: Full-Time, Permanent
Location: Onsite in Nee Tahí Buhn First Nation, with occasional local travel to obtain supplies, materials, and perform work throughout the community.
Compensation: \$28-30/hr based on experience

What You Will Do

- Perform general maintenance and repair work on community buildings, housing, and infrastructure.
- Support the operation and upkeep of water and wastewater systems.
- Operate and maintain equipment such as lawn mowers, weed trimmers, snow blowers, tractors, and skid steers.
- Assist with groundskeeping, snow removal, road maintenance, and seasonal maintenance activities.
- Conduct inspections and identify maintenance issues before they become larger problems.

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- Purchase and transport supplies and materials as required.
- Ensure work is completed safely and in accordance with established procedures and WorkSafe BC Legislation.
- Respond to emergency maintenance situations as required.
- Communicate maintenance needs, repairs completed, and safety concerns to the Maintenance Supervisor.
- Assist with additional maintenance and community projects as assigned.

Who You Are

- Reliable, self-motivated, and willing to take initiative.
- A practical problem solver who enjoys hands-on work.
- Detail-oriented and committed to completing quality work.
- Able to work independently and as part of a team.
- Respectful and professional when working with community members, leadership, and co-workers.
- Committed to maintaining a safe work environment.

What You Bring

Required Qualifications

- Minimum one (1) year of experience in maintenance, construction, groundskeeping, public works, or a related field.
- Experience using hand tools, power tools, and general maintenance equipment.
- Valid Class 5 Driver's Licence and a satisfactory driver's abstract.
- Physically capable of lifting, carrying, standing, bending, and working outdoors in varying weather conditions.
- Experience working for a First Nation or Indigenous organization.
- Basic computer skills, including the ability to use email and complete simple reports.
- Knowledge of workplace safety practices and procedures.

Assets

- Water or Wastewater Operator Certification.
- Occupational First Aid Certification.
- Training or certification in a trade, maintenance program, or related technical field.
- Experience operating tractors, skid steers, or other heavy equipment.
- Knowledge of water, sewer, and community infrastructure systems.



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Working Conditions

- Work is performed both indoors and outdoors.
- Regular exposure to varying weather conditions.
- Frequent physical activity, including lifting, carrying, walking, bending, and operating equipment.
- Occasional overtime, emergency response, and on-call duties may be required.

What We Offer

- Competitive salary.
- Extended health and dental benefits after 90 days of employment.
- Three weeks of vacation to start.
- Two weeks paid time off over the Christmas holidays (must be available for emergencies).
- Every second Friday is a half day, with a paid half day off.
- 10 days paid sick days per year.
- 3 paid personal days per year, plus 2 unpaid.
- 5 paid cultural days per year.
- Opportunities to develop new skills and certifications.
- Meaningful work that directly contributes to the health, safety, and well-being of the community.
- A supportive and community-focused work environment.

To Apply

Interested candidates are invited to submit a resume and cover letter outlining how their experience and qualifications align with this opportunity to the following link:

<https://app.loxo.co/job/MzA5MjEtbHlqODZ2Z3Myc2NoZHFkaQ==?t=1787942851486>

The successful candidate will be required to provide references, proof of qualifications, and a satisfactory criminal record check. We encourage applicants to apply as soon as possible, as applications will be reviewed on an ongoing basis.

Persons of Indigenous ancestry will be given preference pursuant to Section 16(1) of the Canadian Human Rights Act.

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